

RESOLUTION #1

WHEREAS, the Alberta Elks Association Executive has shown fiscal responsibility in managing the expenses of the Association in relation to the income;

and WHEREAS, an increase in the dues has not been made for over 5 years, resulting in deficit budgets over the past few years;

and WHEREAS, the Association can not continue the work of the Executive, District Deputies, committees, etc. while continuing to run a deficit budget;

and WHEREAS, it is assumed that a deficit budget may be presented again this year at the Annual AGM (Conference);

and WHEREAS, overall, Lodge incomes may have suffered a set back due to COVID and that has hopefully rebounded;

THEREFORE, BE IT RESOLVED, that the dues of the Alberta Elks Association be increased by **\$5.00** per member as of January 2025.

SUBMITTED BY DISTRICT #3 OF THE ALBERTA ELKS ASSOCIATION

SUBMITTED BY DISTRICT #12 OF THE ALBERTA ELKS ASSOCIATION

Approved _____ Amended _____ Defeated _____

RESOLUTION #2

WHEREAS: Grand Lodge requires Lodges to record and report on the number of volunteer hours members donate;

AND WHEREAS: the volunteer hours information is not used to better/promote the Order;

Therefore, be it resolved that Grand Lodge review this practise and better utilize the information for the betterment of the Order or stop asking Lodges to provide information that is not utilized;

AND BE IT FURTHER RESOLVED: that should Grand Lodge determine that this information can and should be used for the betterment/promotion of the Order, that the membership be provided with detailed information concerning how the information will be used and direction as to how it should be gathered or derived. The information provided to Lodges will also indicate accountability and timelines and be provided to Lodges within 6 months.

SUBMITTED BY DISTRICT #3 OF THE ALBERTA ELKS ASSOCIATION

Approved _____ Amended _____ Defeated _____

RESOLUTION #3

WHEREAS: Grand Lodge requires Lodges to complete the Annual Statistical Report;

AND WHEREAS: the information requested is not utilized to inform, assist, or identify Lodges in difficulty nor is it used to better/promote the Order;

THEREFORE, BE IT RESOLVED: that over the next 6 months Grand Lodge review the Annual Statistical Report and advise Lodges of changes, including accountability for reviewing and acting upon the information provided including timelines for the review and information dissemination.

SUBMITTED BY DISTRICT #3 OF THE ALBERTA ELKS ASSOCIATION

Approved _____ Amended _____ Defeated _____

RESOLUTION #4

WHEREAS: it is traditional that the GER be provided with funds to enable them to visit Lodges and provincial conferences;

AND WHEREAS: PGERs report that it is a very positive, rewarding and educational experience;

AND WHEREAS: this learning opportunity is provided at the end of the Member’s tenure on the Grand Executive;

THEREFORE, BE IT RESOLVED: that over the next 6 months the Grand Executive review this practise and advise Lodges as to the logic for retaining or changing this practice.

SUBMITTED BY DISTRICT #3 OF THE ALBERTA ELKS ASSOCIATION

Approved _____ Amended _____ Defeated _____

RESOLUTION #5

WHEREAS: The Elks of Canada have utilized the services of Praxis for a number of years;

AND WHEREAS: there has been no visible benefit to the Order by utilizing their services, with very limited information shared with the Members by the Committee or the Grand Executive;

AND WHEREAS: the funds paid to Praxis could have been utilized for a number of Grand Lodge programs and initiatives including Lodges requiring assistance;

THEREFORE, BE IT RESOLVED: that the contract with Praxis be terminated immediately.

SUBMITTED BY DISTRICT #3 OF THE ALBERTA ELKS ASSOCIATION

SUBMITTED BY DISTRICT #12 OF THE ALBERTA ELKS ASSOCIATION

Approved _____ Amended _____ Defeated _____

RESOLUTION #6

WHEREAS: The Elks of Canada initiated a “work from home” policy during the Covid Pandemic;

AND WHEREAS: the Covid Pandemic is over and people are able to work at the office;

AND WHEREAS: the feedback from our Members indicate that Management within the Grand Lodge Office are not readily available to assist the Members in a timely manner;

THEREFORE, BE IT RESOLVED: that effective immediately the “WORK FROM HOME” policy will be rescinded for all Management of the Elks of Canada at Grand Lodge Office.

SUBMITTED BY DISTRICT #3 OF THE ALBERTA ELKS ASSOCIATION

SUBMITTED BY DISTRICT #12 OF THE ALBERTA ELKS ASSOCIATION

Approved _____ Amended _____ Defeated _____

RESOLUTION #7

WHEREAS: The Members of the Elks of Canada have limited information on what the Grand Executive or the Grand Lodge Committees are working on between conventions;

AND WHEREAS: the Grand Executive and the Grand Lodge Committees work for the members;

THEREFORE, BE IT RESOLVED: that all Grand Executive and Grand Lodge Committee meeting minutes be placed on the Member Portal of the website within 5 days of the minutes being approved.

SUBMITTED BY DISTRICT #3 OF THE ALBERTA ELKS ASSOCIATION

SUBMITTED BY DISTRICT #12 OF THE ALBERTA ELKS ASSOCIATION

Approved _____ Amended _____ Defeated _____

RESOLUTION #8

WHEREAS: The District Deputies representing the Alberta Elks Association are required to make two (2) official visits to their lodges in their districts in the course of their service year;

AND WHEREAS: with the Lodge Survivability Risk Ranking process having been established and put into practice;

THEREFORE, BE IT RESOLVED: that District Deputies will conduct their fall visits to determine the risk ranking of their district’s lodges: “LOW” Risk lodges will not require a second visit in the spring, unless the District Deputy is invited by the lodge executive, enabling the District Deputies to focus their attention on the “MEDIUM and HIGH” risk lodges in their district.

SUBMITTED BY DISTRICT #14 OF THE ALBERTA ELKS ASSOCIATION

Approved _____ Amended _____ Defeated _____